

Department of Defense

An Employer of Choice for Civilian Careers



The Department of Defense (DoD) is committed to its mission of defending our Nation and relies on its greatest asset, its workforce, to fulfill this mission. If a competitive salary, great benefits, unsurpassed training, and the pride of defending our Nation interests you, then your future is with DoD.

Benefits and Compensation

Competitive Salaries



Paid Parental Leave



Holidays, Annual and Sick Leave



Retirement Benefits



Health, Dental, Vision, Life Insurance



Potential for Bonus





Career Development and Growth

Over 650 different career fields to explore in 33 agencies in thousands of locations across the globe; countless opportunities to grow within your chosen profession, discover new career fields, find promotion possibilities, or relocate to different cities around the world.



Impact and Influence

Have a direct impact and influence across local communities, the globe, and space. Support a mission that impacts people, places, technology, innovation, safety, and security.



Work-life Balance

The DoD family goes beyond our employees – it includes their families and loved ones that support or depend on them. Work for an employer that values the importance of balancing the requirements of their DoD positions with the needs of its employees and their families.



DoD Culture

Enjoy a culture aligned with the basic principles of honor, duty and integrity, teamwork, family-focus, and diversity and inclusion.



Why work for DoD?



Find Your Fit











